

ORGANIZATIONAL PROFILE

**Southern Africa Federation of the
Disabled -SAFOD**

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Director General's foreword

SAFOD is a sub-regional network of the national federation of persons with disabilities (OPDs). We are engaged in coordinating their activities in the 16 countries of the Southern Africa Development Community (SADC) region, while influencing regional policies that advance disability mainstreaming and inclusive development within SADC. SAFOD collaborates with relevant stakeholders from time to time through creating platforms, such as forums, where various stakeholders can have an opportunity to dialogue on various matters that affect persons with disabilities.

SAFOD introduced a number of initiatives to mark this great milestone. These watershed moments include the following;



Mussa Chiwaula
Director General

SADC Disability Protocol

SAFOD has developed a draft SADC disability protocol and influence buy-in of the protocol by SADC. The protocol will take into consideration all issues affecting the respect, recognition, and promotion of the rights of persons with disabilities and to ensure that state parties effectively cooperate in addressing issues affecting person with disabilities in the region and within their States through effective regional collaboration and mutual support ,with particular attention to children and youths with disabilities, women and older persons with disabilities and those persons with disabilities who are susceptible to harmful practices arising from traditional, customary and ritual beliefs in the region.

Outlook (vision for SAFOD)

Our wish is for SAFOD to bring together experts and or technically sound people to form a task force to engage in a series of strategic dialogues to develop and deliver best practices in disability inclusion and enhance coordination. Our Common Agenda also calls for greater partnerships, with various stakeholders to ensure that our organizations are adequately resourced. This includes convening policy makers and donors to form potential strategic partnerships. We need concerted action at national level, and this is why one of our priorities is to ensure a pivot on implementation at national level. It is our aim to deepen this work to strengthen our collaboration in the countries and form strategic partnerships with donors.

MUSSA CHIWAULA
DIRECTOR GENERAL

About SAFOD



■ A Brief Story About The Organization

SAFOD is a leading disability-focused network formed in 1986 by organizations of persons with disabilities (OPDs), with a mission to advocate for the rights of Persons with Disabilities to ensure the promotion of inclusive development, policies and programs in line with the UN Convention on the Rights of Persons with Disabilities (UNCRPD).

SAFOD is present in 16 Southern Africa Development Community (SADC) member countries and coordinates and strengthens the capacities of affiliate national OPDs to effectively advocate for the rights of persons with disabilities in their respective countries. SAFOD has led the disability agenda in the region and in the continent, delivering on its mission through research, coordinating, training, information-sharing, raising awareness on human rights and relentlessly building strong relations with international bodies to intensify the disability movement.

Our Vision



An inclusive society where persons with disabilities are treated with dignity, respect and on the basis of equality.



SLOGAN

***Unlocking an Inclusive Society for
Persons with Disabilities in
Southern
Africa. –***

Our Mission

To advocate for the rights of Persons with Disabilities as well as nurturing and strengthening its affiliates and other stakeholders in Southern Africa

To ensure promotion of inclusive development and human rights for persons with disabilities



Our Values

- Transparency
- equity and equality
- Gender Sensitivity
- Empowerment
- Respect and Dignity
- Full participation
- Competent governance and accountability

Partners and Sponsors

- 1 FFO, Norway
- 2 Christian Blinden Mission (CBM), Zimbabwe

3 Loughborough University, UK

4 GOOGLE, America

5 ADF, Ethiopia

6 Atlas Alliance

7 OSISA, South Africa

8 University of Pretoria

9 UNICEF, ESARO



Regional Executive Council members

SAFOD REC members as elected on the 18th December 2020 during the general assembly meeting.

- **Chairperson**
Wabotlhe Chimidza
Botswana
- **Deputy Chairperson**
Mmabataung Khetsi
Lesotho
- **Deputy chairperson- women and under represented groups**
Musola Kaseketi
Zambia
- **Chairperson of regional women's council**
Boikhutso Majang
Botswana

Our board members

SAFOD REC members as elected on the 18th December 2020 during the general assembly meeting.

■ **Chairperson of the youth council**

Karabo Langa
Botswana

■ **Council member**

Mercy Maunganidze
Zimbabwe

■ **Immediate Chairperson**

Nondumiso Shongwe
Eswatini

■ **Council member**

Cantol Pondja
Mozambique

SAFOD secretariat

Mussa Chiwaula

DIRECTOR GENERAL



Programmes department



Ashllah Mmusi

Director of programmes

Finance and Administration department



Georginah Kgaswane

Director of finance and Admin



Aobakwe Tshiretletso

Project assistant



Daniel Mogotsi

Driver

Resource Mobilization department



Lilly Ponatshego

*Resource Mobilization
officer*



Refilwe Monnakgosi

*Resource Mobilization
Assistant*

IT and Communications department



Banthati Tshekoetsile
Communications Officer

Our Affiliates



01 BOFOD

Botswana Federation of the disabled



02 FAPED

Federation of organizations of disabled people in Angola



03 LNFOD

Lesotho national federation of the disabled

SAFOD has affiliates in all the 16 countries of the Southern Africa region

Our Affiliates



04 FEDOMA

Federation of disability organizations in Malawi



05 FAMOD

Forum of associations of disabled people in Mozambique



06 NFPDN

National Federation of people with disabilities in Namibia

Our Affiliates



07 DPSA

Disabled people South Africa



08 ZAFOD

Zambia Federation of disabled



09 FODSWA

Federation of organizations of disabled people in Swaziland

Our Affiliates



10 FODPZ

Federation of organizations of disabled people in Zimbabwe



11 FENAPHACO

Democratic republic of Congo



12 FAHAC

Comoros

Our Affiliates



13 FDPO

Mauritius



14 PFPH/ MAD

Madagascar



15 SHIVWAYATA

Tanzania



16 SDPA

Seychelles

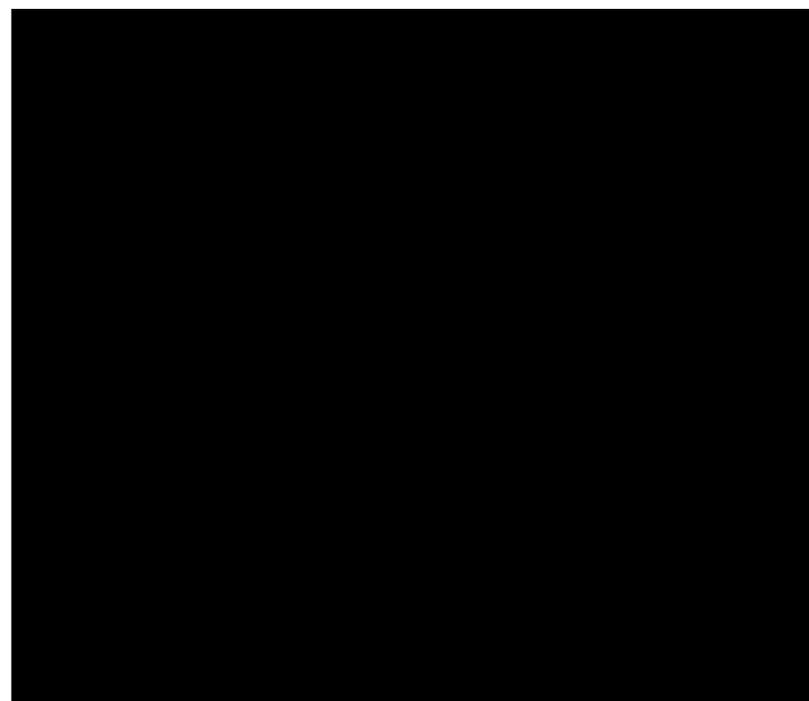
Our programs

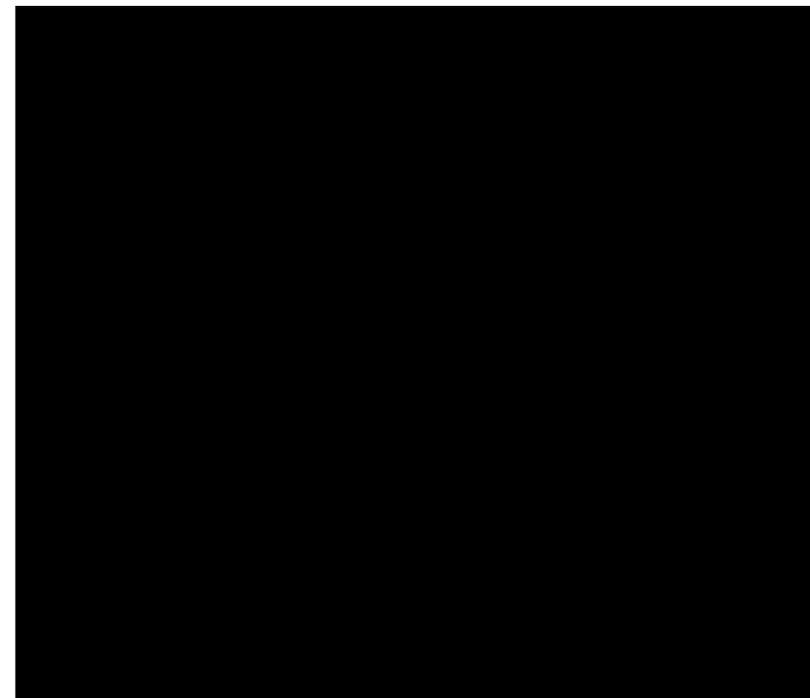
01 Capacity building and institutional strategy

Strengthen the institutional & operational capacity of our affiliates to ensure effective and sustainable national federations of Disabled Persons Organisations.

02 Program on inclusive policies, legislation and justice

Engage with SADC as well as Governments in the region to influence policies, legislation and access to inclusive Justice on disability and human rights related issues.





Our programs

03 Disability research , documentation and learning centre

Generate or utilize knowledge, evidence and data from research studies and surveys for purposes of documentation, shared learning, disability programming, monitoring and evaluation.

04 Program on inclusive access to health care services

Contribute towards the improvement of access to comprehensive, quality health care services by Persons with a Disability by mainstreaming disability into health programs to ensure that many of the barriers experienced by Persons with a Disability are removed and their right to health is achieved.

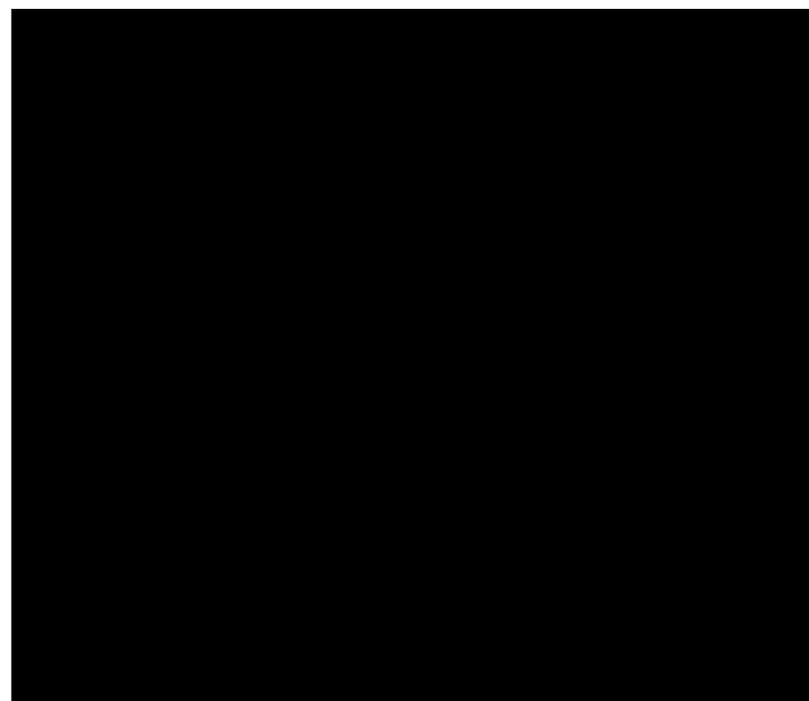
Our programs

05 Disability economic empowerment and entrepreneurship program

Actively influence strategies on economic empowerment of persons with disabilities through initiatives that support inclusive national policies, legislative, poverty reduction strategies and other related national development plans and programs.

06 Disability and gender mainstreaming

Promote inclusion and address the barriers that exclude Persons with Disabilities from the equal enjoyment of their human rights. We are assessing and addressing the possible impact of any planned action on Persons with Disabilities.



Our programs

07 Inclusive education program

Strengthen Government's capacities in Southern Africa to increase access to quality Inclusive Education by learners with Disabilities at pre-schooling, primary, secondary and tertiary levels.

08 Program for children and youth with disabilities

Advocate for new, and strengthen existing, programs that aim to enhance the rights of Children and Youth with Disabilities and enable them to lead full and active lives in their communities within the Southern Africa Region.



Our Impact

08 Enhancing disability-inclusive DRR capacities and strengthening resilience against climate related disasters in the Southeast Africa region

SAFOD in collaboration with CBM and 7 other partners is implementing a three year project in Malawi, Zimbabwe and Zambia.



Cont...



05

Expression of heritage and culture through inclusive arts and craft design

SAFOD in collaborating with Loughborough University is implementing a 5 month pilot project targeting craftspersons with disabilities in the Kgatleng District of Botswana.

Connect With Us!

**Southern Africa
Federation of the
Disabled**



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